

Employee Benefits

Our experienced and passionate staff work hard to help our students achieve their personal challenges and career goals. We are proud of SGS and committed to making the College the best it can be. We are currently working hard to achieve “Outstanding” status after being classified as “Good” in our first inspection.



As an SGS employee you automatically gain access to a wide range of employee benefits, such as:

- ✓ Opportunity to make a positive impact within the community and on learners' lives.
- ✓ Academic roles benefit significantly by their access to the teachers' pension scheme, with generous employer contributions of over 23%.
- ✓ Corporate roles benefit significantly by their access to the Local Government Pension Scheme, with generous employer contributions and the resultant access on retirement, to a secure, flexible and generous pension, accessible from the age of 55.
- ✓ You will become part of the wider SGS family receiving ongoing support for your personal & professional development. In addition to job related development you can access to a College Course Contribution Voucher of £250 for all staff, 25% tuition discount for immediate family of SGS employees, and up to 75% fee discounts with the University of Gloucestershire.
- ✓ Generous annual leave entitlements and a two-week College closure over the Christmas period.
- ✓ 6 annual self-directed 'subject updating days' and college inset days for academic staff.
- ✓ A proven commitment to supporting flexible working practices.
- ✓ Access to 'My Lifestyle' discounted shopping benefits, cycle to work scheme and a Technology Salary Sacrifice Scheme.
- ✓ Free car parking at all campuses.
- ✓ Free access to the College onsite Gyms.
- ✓ Access to a wide variety of external health and wellbeing resources.
- ✓ Subsidised onsite catering services.