



SOUTH GLOUCESTERSHIRE AND STROUD COLLEGE
FURTHER EDUCATION CORPORATION

SEARCH COMMITTEE

Approved minutes of a meeting
Held on Thursday 10 November 2022
Conducted via Microsoft Teams

Present: Laura Boutle (Chair)
 Sophie Chester-Glyn (Corporation Member)
 Lynne Craig (Corporation Member)
 Kevin Hamblin (CEO & Executive Principal)

In attendance: Sharon Glover Clerk

1. **Apologies for Absence**

Apologies were received from David Hagg and Rick Sturge.

2. **Declarations of Interest**

Sophie Chester-Glyn declared an interest in candidate 2 being interviewed in agenda item 6 as the candidate was personally known to her.

3. **Items of Urgent Business**

There were no items of urgent business received.

4. **Minutes of Previous Meeting**

The minutes of the meeting held 21 September 2022 were approved, ready for signing by the Chair as a correct record.

5. **Matters Arising From Those Minutes**

Corporation approval of the following was noted:

- a) Re-appointment of Irene Molodtsov, at the end of her current first year term of office, for a further 3-years to complete her first 4-year term of office.
- b) Actions on the action log were monitored and the follow updates provided:
 - 14 June 2022, minute 8: The Chair confirmed that candidates' personal information has been removed. A framework for carrying

out the interview process had been shared with members and be used for the interviewing of candidates at this meeting.

- 21 September 2022, minute 6: The CEO & Executive Principal confirmed that he had spoken with the College Principal who would be raising with the Senior Leadership Team to discuss parent engagement. The Clerk suggested use of the newly launched parent portal as a means of promoting Corporation membership.
- 21 September 2022, minute 6: The Clerk confirmed that the advert was available at an HR recruitment event at Cabot Circus. No interest had subsequently been received.
- 21 September 2022, minute 6: The Clerk reported that City of Bristol College don't offer open events for potential governors.

6. **Prospective Candidates**

Confidential Item.

7. **Succession planning**

Confidential Item.

8. **Re-appointment of Corporation Member**

Douglas Blackstock – The Clerk advised that Douglas was keen to continue as a Corporation Member and referenced the re-appointment matrix which provided an update on Douglas's commitment, contribution and expertise/experience. Confirmation was received that all training and development had been completed and was up to date. Also shared with the Committee was the positive feedback received from his mentor and other Corporation members, which was endorsed by members of the Search Committee. The Committee commented that Douglas provided measured remarks and was a calm and sensible individual who was able to apply his Higher Education knowledge and experience to the work of the Corporation. Although he currently did not sit on any committees, his additional commitments outside of the College were acknowledged. The Committee had no hesitation in recommending Corporation approval of Douglas's re-appointment for a further 3-year term of office.

It was resolved:

To recommend Corporation approval of the re-appointment of Douglas Blackstock, at the end of his current first year term of office, for a further 3-years to complete his first 4-year term of office.

9. **Any Other Business**

There was no other business raised.

10. **Date of Next Meeting**

Thursday 12 January 2023 at 3.00pm, via Microsoft Teams.

The meeting commenced at 10.05am
Sophie Chester-Glyn left the meeting at 12.33pm.
The meeting closed at 12.40pm
The meeting was quorate.