

Bullying can happen anywhere and everywhere, so we must actively try to prevent it happening to the victims and the bullies themselves.

Making others feel bad about themselves through bullying is never ok. Often it is a call for help however it should not be on expense of another person's wellbeing.



SGS College Anti-bullying Charter

Inclusion

of all students and staff, including: those with learning difficulties and/or disabilities; black and ethnic minority groups and all sexual/asexual genders.

Respect

all students and staff and by treating everyone fairly and equally.

Listen

and look for signs to prevent and reduce bullying in the college: poor attendance or unexplained lateness; changes in behaviour and physical appearance; withdrawn or isolated.

Challenge

all forms of verbal and non-verbal behaviour towards students or staff: physical; verbal; emotional; sexual; homophobic; racist and religious; cyber and hate crime.

Understand

all students and staff should understand the harm and hurt caused by bullying, harassment and cyber-bullying.

Celebrate

differences in everyone and actively visibly welcome differences in people across all campuses.

Recognise

when you are part of or directly part of inappropriate behaviour that will lead to you being recognised as a bully.

Rescue

be in control of your own behaviour – everyone makes mistakes but it is how you change for the better that matters and not what has gone on before.

Report

and respond quickly to any incidents of bullying according to the college's anti-bullying policy.

Action

all staff and students who witness acts of bullying or harassment, or who are approached in confidence by someone being bullied or harassed or who has witnessed such actions have a duty to take action in line with this charter.

Bullying is never about the person being bullied it's about the bully acting out because they are unhappy within themselves or are being abused themselves so they do it to make themselves feel better.