Skills training and qualification programmes that really WORK for your business
A welcome from the SGS Principal

South Gloucestershire and Stroud College (SGS) is one of the largest and most successful regional colleges in the country and we pride ourselves on responding to the needs of employers across Gloucestershire and the West of England.

At our last Ofsted, we were graded outstanding for our approach to employability and preparing learners for the workforce, ensuring we are pivotal in developing the skills of the workforce in the region. We look forward to working with you in the future.

SARA-JANE WATKINS
Principal, SGS College

Business Solutions @ South Gloucestershire and Stroud College

Business Solutions is the employer training department of SGS College, working with organisations across the region including Milestones Trust, Ministry of Defence, and South Gloucestershire and Bristol Councils.

Our dedicated team will work with you to discuss the training and qualifications most suited to all levels of your organisation, and will identify funding opportunities when available.

PATRICK McLEOD
Curriculum Director
Apprenticeships & Employer Responsiveness
New Green Skills Centre to open Sept 2017 specialising in Construction and Engineering

£3 million
New Green Skills Centre to open Sept 2017 specialising in Construction and Engineering

£33.5 million
Overall turnover by SGS College including a funding turnover of £28.2 million

WHY CHOOSE SGS?

WITH CAMPUSES IN BRISTOL, STOKE GIFFORD, FILTON, STROUD AND BERKELEY, SGS IS ONE OF THE LARGEST AND FASTEST GROWING COLLEGES IN THE SOUTH WEST.

Over 1000 employers in a vast range of sectors benefit through working with SGS for recruitment, training and business performance solutions.

SGS has an excellent reputation for delivering work-based programmes and apprenticeships. A range of professional training programmes and Higher Apprenticeships can support CPD requirements for managerial and technical staff and bespoke training solutions can be tailored to your specific business needs.

Our experienced and passionate staff have all spent time in the sectors they support and will work with you to ensure training is targeted towards specific business improvements.

We’re proud of SGS and committed to making the College the best it can be.

As an associate faculty of the University of Gloucestershire there are excellent progression opportunities for those requiring university level programmes.

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OFSTED KEY FINDINGS

• Excellent partnerships with employers and local enterprise partnerships are highly productive for learners.

• The College’s highly effective strategic vision and direction place it at the heart of its local communities, to serve the best interests of learners.

• Governors and managers lead a relentless and successful drive for quality improvement, fully supported by college staff.

• Resources and accommodation for learners are excellent, with outstanding facilities in sport.

91% of businesses agreed that SGS training had improved the performance of their business*

99.2% rated their apprenticeship as good or very good

Overall Learner Satisfaction with SGS College

99%

Ofsted judged the College as outstanding in many areas including:

• Learners achieving their main qualifications.

• The effectiveness of leadership and management, and recognised that the College works productively with local, regional and national partners.

91%

EMPLOYER SATISFACTION

* Employer satisfaction survey

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Considering Apprenticeships as a solution to a training or recruitment need?

Contact our BUSINESS SOLUTIONS TEAM on 0800 072 6077 or email apprenticeships@sgscol.ac.uk

We will visit your workplace to match the right apprenticeship pathway to your recruitment and training needs

We then advertise your vacancy. We interview and screen all applicants and shortlist to your criteria

You have the final selection decision for your new team member

Regular reviews with the apprentice and supervisor ensure the apprentice remains on track to complete on time

Our delivery team will agree the learning plan and commence the training programme

With huge government support, apprenticeships offer the most cost effective training and recruitment solutions for many businesses.

For many employers, apprenticeships are a key strategy to introduce new talent and ideas, to have a structured and quality-assured training and recruitment programme or to gain accredited training and qualifications for existing staff.

Our expanding range of Higher Apprenticeships offer increased opportunities for more experienced employees to also benefit from apprenticeships. For many staff this is an ideal way to gain a degree-level qualification through work-based training.
Professional and Financial Services is an established department delivering a range of part time qualifications suited to various business functions.

PROFESSIONAL AND FINANCIAL SERVICES

Having established relationships with a number of major employers in excess of 12 years we have an excellent reputation in not only outstanding results but also dedicated advice and support to cater for a range of business needs.

MANAGEMENT

We offer a range of management ILM qualifications, work based and classroom based suited to individual circumstances allowing flexibility.

PROCUREMENT

We have successfully delivered CIPS Level 3-6 for over 10 years maintaining the award of CIPS Centre of Excellence. Procurement Apprenticeships, which combine both of the above are an option which we are experienced in and already deliver to a range of organisations, our largest contract being with the MOD.

ACCOUNTING

AAT accounting qualifications are offered at Levels 2, 3 and 4. This includes apprenticeships which is an area of demand becoming increasingly popular with businesses.

HUMAN RESOURCES

The Level 3 Diploma in Human Resource Practice and Level 5 Diploma in Human Resource Management are popular qualifications for those who are either employed or looking to move into the field of Human Resources.

MARKETING

Chartered Institute of Marketing qualifications at Levels 4 and 6 are available.

SGS College is well placed to service the training needs of businesses within the region, ensuring employers have a workforce that can deliver growth.

A WIDE RANGE OF TRAINING COURSES ARE AVAILABLE IN THE KEY SECTORS IDENTIFIED BELOW:

• Advanced Engineering, Aerospace & Defence
• Construction & Development
• Creative
• Professional & Financial Services
• Health & Life Sciences
• High Tech
• Retail
• Social Enterprise
• Visitor Economy

TO DISCUSS OUR PROVISION IN MORE DETAIL, PLEASE CONTACT OUR BUSINESS SOLUTIONS TEAM.
recruitment | solutions

ACCESS TO 1000’S OF APPLICANTS... AT NO COST!

WORK EXPERIENCE: HAVE YOU CONSIDERED DEVELOPING YOUR WORKFORCE?
Work Experience is a key element of all of our full-time study programmes, with all of our learners expected to complete a minimum of 30 hours.

The college has over 4000 young people who could support your business on a work placement.

Many local employers have benefited from supporting our learners, as they bring with them a fresh outlook and youthful dynamism. It is an opportunity for you to develop your recruitment channels, raise your community profile and enable your staff to enhance their own skills by mentoring and influencing your possible future workforce.

You will not be expected to pay our learners but will be expected to be supportive and understanding.

Our learners are supported by our Work Placement team who have recently been awarded the "Full Recognition" standard of the Work Experience Charter developed by Stroud District Council. We also work with large national companies such as Premier Inn Hotels, and have recently developed links with NHS England and Barclays Bank.

Please complete our Interest Form and we will contact you to discuss your requirements.

To complete the form please contact our Work Experience Team on 0800 072 6077 or email businesssolutions@sgscol.ac.uk.

The Suited Booted Recruited Program

SECTOR BASED WORK ACADEMIES (SBWA)
The Suited Booted Recruited department work in partnership with local employers and Job Centre Plus to deliver Sector Based Work Academies (SBWA).

A SBWA is a collaboration between an actively recruiting employer, the local Job Centre and a training provider to get local unemployed people into work.

The aim is to train the learners within the specific sector, prepare them for the interviews, and if possible offer a guaranteed interview.

We have worked with various local employers including McDonalds, Waitrose, South Gloucestershire Council, Aramark, Cleeve Care, Thera West and Air Hop Trampoline Park. Suited Booted Recruited’s SBWAs have helped 61 learners gain employment in 2014-2015.

JOBSHOP
Job Shop advertises all local job vacancies, apprenticeships and work experience opportunities to thousands of SGS learners, both part and full-time.

Check out SGS job shop today for all the vacancies, apprenticeships and work experience opportunities to thousands of SGS learners, both part and full-time.

At our last Job Fair we had over 150 attendees and 44 applications were submitted.

It is free to attend and host a stand at our Job Fair, and new employers are welcome to attend please contact us if you are interested in reserving a free stand.

JOB FAIR
The Job Fairs are held each term for current and past adult learners and also for our full-time learners.

Come along to our next Job Fair, it is a great opportunity to meet face-to-face with prospective new employees, customers and promote your organisation.

It is an opportunity for you to develop your recruitment channels, raise your community profile and enable your staff to enhance their own skills by mentoring and influencing your possible future workforce.

The MOD set up a specific task force to recruit apprentices post A Level, focusing on a level 3 programme. A joint effort between the MOD and the MoD and the interview days arranged and supported by SGS College, they were able to select just 15 successful candidates to begin the Level 3 apprenticeship in Supply Chain Management.

The first cohort was so successful that the MOD have decided to recruit a further 2 cohorts (31 candidates in each) for the commercial sector to focus on Procurement and started their first Apprentice cohort last year.

“The process is professional and very smooth and more importantly offers an excellent opportunity for keen young people to experience a challenging and extremely interesting interview and assessment process.”

Jo Harvey from the Defence Commercial Apprentice Programme

CASE STUDY: MINISTRY OF DEFENCE

The Ministry of Defence protects the security, independence and interests of our country at home and abroad. They work with our allies and partners whenever possible. Their aim is to ensure that the armed forces have the training, equipment and support necessary for their work, and that they keep within budget.

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CASE STUDY: MACDONALDS

South Gloucestershire and Stroud College ran a 1 week course for us and gave potential employees additional qualifications which would be relevant for the job and something as employers we would value.

They helped prepare them for the whole interview process and as a result we gained 2 very valuable employees.

It was a pleasure to work with them and a relationship we will continue to build upon in the future.’

Samantha Ward People Manager

Nuclear Training

With the developments at Hinkley Point C Nuclear Power Station and the proximity of SGS Berkeley Green to Oldbury, the site lends itself to being a training centre for employers to undertake skills development.

The College recognises the importance and need to ensure there are learners with the construction or engineering skills to work on a major build and aim to offer provision in this area in the near future.
Unlike most other Further Education Colleges, SGS College does not subcontract any of our Adult Skills budget. This means that every bit of our Adult Skills funding is spent in our communities, supporting local employers and local learners, as it is intended. In addition, this means we have complete end-to-end control over the quality of our programmes. It also allows us to be extremely responsive to employer’s needs as we do not need to work through a supply chain to meet your training requirements. Moreover, it also delivers best value for money, as it avoids subcontracting costs and the full funding is available to support programme delivery.

Our Funding Solutions include:

- Classroom learning
- Adult skills budget
- Traineeships
- 16-18 apprenticeships
- Adult apprenticeships
- ESF funding
- Higher Education Loans
- Advanced Learning Loans

We would be happy to work with you on a Training Needs Analysis to identify the best mix of training solutions to support your business growth.

Age Grant
Businesses with under 50 employees may be eligible for a Government grant of £1500 to support taking on their first apprentices. Our employer engagement team will be happy to support you in your Age Grant application.

Apprenticeship Reforms and the Apprenticeship Levy
The Government is reforming the way in which apprenticeships are funded. Incentive Payments will become available to all businesses to support the Government drive towards 3 million apprenticeship starts. All employers of whatever size will benefit from incentive payments for recruiting 16-18 apprentices and for apprentice achievements. Small and medium enterprises can benefit from a further incentive payment for engaging in apprenticeships.

All businesses with a payroll of over £3 million will be in scope for the Government apprenticeship levy from April 2017. We can help you understand the implications for your business and how to get the return on this investment.

Don’t let the cost of your employee’s desired course of study be a barrier with the Advanced Learner Loan.

How Can Your Employee Apply for an Advanced Learner Loan?
They can apply online or in paper-based form for courses starting from 1st August 2016. SGS College staff will help them complete the application when they visit the College or talk them through the process over the phone. After submitting an application, they will be assessed by the Student Loans Company (SLC) and if they have fulfilled the criteria, the SLC will inform them and the College.

About the Loan
To qualify for an Advanced Learner Loan, applicants must:
- Be 19 or over at the start of the course.
- Be a resident in the UK.
- Study a course at Level 3 to 6, including:
  - QCF certificates and diplomas.
  - Access to Higher Education.
  - A Levels (maximum of four).

Advanced Learner Loan

For Further Information:
email learningloans@sgscol.ac.uk
call: 0800 0567 283
visit: www.sgscol.ac.uk

Advanced Learner Loan

Other Important Information
- The loan covers the upfront tuition costs, including registration and certification of your qualification, and will be paid directly to the College.
- Applicants don’t pay back the loan for their course until they are earning over £21,000 a year.
- If their loan is to cover the fees for the Access to Higher Education course and they subsequently complete a university-level Higher Education course, they will not have to pay back their Advanced Learner Loan.

Full-time studies will be covered by the loan, but part-time studies may only have partial funding. The SLC will inform you and the College of the funding available for your studies.

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CONFERENCING

SGS College offers state-of-the-art business facilities at both our Stroud and Wise campuses that are unrivalled in the South West. Easily accessible from the M4/M5 we are ideally located for business meetings and conferences.

SGS STROUD
OUR AWARD-WINNING, CONTEMPORARY BUILDING HAS LARGE, LIGHT CONFERENCE SUITES AND NUMEROUS MEETING ROOMS AVAILABLE TO HIRE OUTSIDE OF TERM TIME. Facilities include:

• Latest learning technology smart boards and computers in every room
• Conference room capacity of around 100 delegates
• Client meeting rooms and training/breakout rooms
• IT training rooms
• Free parking

Tea, coffee, soft drinks, biscuits and pastries are available. Alternatively, our skilled chef can prepare a buffet breakfast or lunch, if you prefer. We can cater for a broad range of business needs, with wide-ranging facilities and services tailored to meet your requirements. Excellent customer care ensures that any event – large or small – will run smoothly.

Kevin Hamblin
SGS GROUP CHIEF EXECUTIVE

SGS WISE (BRISTOL)
SGS WISE delivers outstanding teaching, training and learner services for learners along with world class sports and arts facilities that are unrivalled in the South West. The campus is home to the Bristol Academy of Dramatic Arts, and the Bristol School of Art. The campus is within easy reach of the Bristol city centre, and walking distance from Bristol Parkway train station.

SGS WISE campus offers a variety of rooms and space for conferencing and events; ranging from a 250 seated theatre, a 700 capacity sports hall, and several class rooms that are fully IT equipped including computers, electronic white boards, and projectors. The delegates have use of the 260 capacity car park and are supported by an in house team who will ensure the meeting or event runs smoothly. SGS WISE have on site caterers available to provide a varied range of hot and cold food and refreshments.

The venue is ideally located within walking distance from Bristol Parkway train station, as well as easily located near the M4/M5 interchange, so ideally located for delegates travelling by car in the South West and further afield.
OUR CAMPUSES

Our campuses are based in state-of-the-art buildings in great locations across Bristol, South Gloucestershire and Gloucestershire. Filton and WISE Campuses, are within easy reach of the city of Bristol, while our Stroud campus is based in the beautiful five valleys.

FILTON CAMPUS (BRISTOL)
Situated close to the centre of Bristol, SGS Filton is part of one of the fastest growing and most dynamic colleges in the region. This campus has excellent facilities, which include a library and learning resource centre with state-of-the-art IT facilities, Envy Hair and Beauty Salon and Construction Academy.
Our learners study everything from A Levels and apprenticeships to higher education courses and professional education. We offer one of the widest ranges of skills courses in the region.

STROUD CAMPUS (GLOUCEstersHIRE)
Located in the beautiful five valleys, Gloucestershire SGS Stroud is based in a modern, state-of-the-art building that combines purpose-built facilities with the latest education technology.
GS Stroud has a welcoming and friendly atmosphere where learning is fun and you’re sure to fit in. We offer excellent recreational facilities, and close links with the adjacent Stratford Park Leisure Centre.

WISE CAMPUS (BRISTOL)
SGS WISE (the West of England Institute of Specialist Education) was opened in 2005 as a brand new state-of-the-art vocational centre for sport and the arts. SGS WISE delivers outstanding teaching, training and learner services for learners, along with outstanding sports and arts facilities that are unrivalled in the South West. The campus is home to the Bristol Academy of Sport, the South West Academy of Dramatic Arts, and the Bristol School of Art.

QUEENS ROAD CAMPUS
SGS Queens Road (Bristol School of Art) is situated in the right hand wing of the Royal West of England Academy in the centre of Bristol.
The building, completed in 1858, offers an impressive façade to the Victoria Rooms in Queens Road, Clifton.
A School of Art has existed continuously since this time, offering art education in a range of disciplines.

BERKELEY GREEN (BERKELEY)
The Gloucestershire Science and Technology Park at the former Berkeley Nuclear Laboratories. GFirst the Local Enterprise Partnership in Gloucestershire and SGS College are working in partnership to develop a new and exciting Science and Technology Park campus at Berkeley.
The project has been identified as an important element of the Gloucestershire Strategic Economic Plan and will open in September 2017 for Engineering based programmes.

During our partnership with SGS College, I have had the opportunity to work with professional people who are business aware, informative and supportive, whilst maintaining a ‘can-do’ attitude.
JASON TITCOMBE, DIRECTOR, NKS CONTRACTS CENTRAL (UK) LTD